# TAX INCREMENT FINANCING AGREEMENT BETWEEN F. CITY OF MARI ROPOLICH (Alternatively, the "C

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# THE CITY OF MARLBOROUGH (Alternatively, the "City") AND

# MARLBOROUGH SAVINGS BANK

(Alternatively, the "Company")

# FITZPATRICK FAMILY INVESTMENT TRUST

(Alternatively, the "Trust")

This TAX INCREMENT FINANCING AGREEMENT (the "TIF Agreement" or the "Agreement") is made as of this \_\_\_\_ day of \_\_\_\_\_ 2009 by and between the City, the Company and the Trust.

WHEREAS the Company is a Massachusetts stock savings bank having its corporate headquarters at 166 Main Street, Marlborough, MA 01752, and is authorized to do business in Massachusetts; and

WHEREAS the City is a Massachusetts municipal corporation acting through its City Council having its principal office at 140 Main Street, Marlborough, MA 01752; and

WHEREAS the Trust is a Massachusetts Trust u/d/t dated December 4, 2007 recorded at the Middlesex South Registry of Deeds at Book 50587, Page 296; and

WHEREAS the Company plans to lease property from the Trust and to construct thereon for Company ownership an approximate 16,000 square foot building for its headquarters and retail branch (the "Building") at 81 Granger Boulevard, Marlborough, Massachusetts 01752, which property is shown on Marlborough's City Assessor's Map 70, Lot 152, Map 70, Lot 157, Map 70, Lot 209 (hereinafter the "Property"); and

WHEREAS the Property is located within the boundaries of the Marlborough-Framingham Regional Economic Target Area (ETA) (as that term is used in Massachusetts General Laws, Chapter 23A, Section 3D, and referred to below as the "ETA"); and

WHEREAS the Property is located within the 81 Granger Boulevard Economic Opportunity Area (EOA) (as that term is used in Massachusetts General Law, Chapter 23A, Section 3E, and referred to below as the "EOA"); and

WHEREAS the Company plans to retain 40 full-time jobs and create 13 new permanent full-time jobs open to qualified residents of Marlborough and the ETA region; and

WHEREAS the project (the "Project") is planned to result in an estimated capital investment of \$6.6 million: \$3.5 million for building construction and \$500,000 for personal property and \$2.6 million for projected future investments; and

WHEREAS the parties to the Agreement are desirous of entering into a Tax Increment Financing (TIF) Agreement in accordance with the Massachusetts Economic Development Incentive Program (EDIP) and Chapter 23A of the Massachusetts General Laws; and

WHEREAS the City strongly supports increased economic development to provide additional jobs for residents of Marlborough and the ETA region, to expand business within the City, and to develop a healthy economy and stronger tax base; and

WHEREAS the Project will further the economic development goals and criteria established for the ETA and EOA; and

WHEREAS, on	, the Mayor recommended the	TIF Plan and	the TIF	Agreement to t	ne
Marlborough City Council;					

NOW, THEREFORE, in consideration of the mutual promises of the parties contained herein and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, and contingent upon receipt of authorization from the City Council and in accordance with applicable law, the parties hereby agree as follows:

# A. THE CITY'S OBLIGATIONS

- 2. A Tax Increment Financing exemption (the "Exemption") is hereby granted to the Trust and the Company by the City in accordance with Chapter 23A, Section 3E; Chapter 40, Section 59; and Chapter 59, Section 5, Clause Fifty-first of the Massachusetts General Laws. The Exemption shall be for a period of thirteen (13) years (the "Exemption Term"), commencing on July 1, 2011 (the beginning of fiscal year 2012) and ending on June 30, 2024 (the end of fiscal year 2024), and shall provide an exemption from taxation on the value of the new improvements at the Building on the Property as follows:

Fiscal Year	Exemption Percentage
2012	95%
2013	90%
2014	85%
2015	80%
2016	75%
2017	70%
2018	60%
2019	50%
2020	40%
2021	25%
2022	5%
2023	5%
2024	5%

The Property becomes eligible for exemption on the July 1<sup>st</sup> following the date on which the EACC approves the TIF Plan, as provided in 760 C.M.R. 22.05(4)(d).

3. The base valuation shall be the assessed value of the Property in the base year. The base year is the fiscal year immediately preceding the fiscal year in which the Property becomes eligible for a Tax Increment Financing Exemption. As provided in 760 C.M.R. 22.05(4)(d), the Property becomes eligible for exemption on the July 1<sup>st</sup> following the date on which the EACC approves the TIF Plan, which is expected to be fiscal year 2011. Therefore, the base year for this TIF Agreement is fiscal year 2010 and the base valuation for the Property will be determined as of January 1, 2010. The incremental value of the Property is the difference, in any given year, between the assessed value of the Property in such year and the base value (as adjusted by the adjustment factor described below). The incremental value of the Property is the amount eligible for exemption from Chapter 59 property taxation. All exemptions will

be enacted upon realization of an increase in the assessed value of the Property that results from new investment by the Company.

4. The base valuation shall be adjusted annually by an adjustment factor, which reflects increased commercial and industrial property values within the community, as provided in Chapter 40, Section 59 of the Massachusetts General Laws and in 760 CMR 22.00. This adjusted base valuation will remain fully taxable (i.e., the Tax Increment Financing Exemption shall not apply to or be calculated with respect to the adjusted base valuation and no portion of the adjusted base valuation shall be eligible for exemption from Chapter 59 property taxation) throughout the term of this TIF Agreement. The increased value or "increment" created by improvements will be the amount eligible for exemption from taxation.

# B. THE COMPANY'S AND THE TRUST'S OBLIGATIONS

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- 1. The City is granting the Tax Increment Financing Exemption for the Property in consideration of the Company's commitment to:
  - a. Maintain its current employment level of 40 permanent full-time jobs in the City, exclusive of 71 Boston Post Road in Marlborough, MA;
  - b. Make an estimated planned capital investment of \$6.6 million (\$3.5 million for building construction and \$500,000 for personal property, and projected future investments estimated at \$2.6 million), and timely pay all municipal permit fees required in connection with such improvement and investment;
  - c. Timely pay all of its taxes owed to the City over the term of this TIF Agreement; and
  - d. The Company agrees to create and, over the term of this TIF Agreement, maintain at the Property a minimum of 13 cumulative permanent new full time jobs open to qualified residents of Marlborough and the ETA region, "new" being defined as exclusive of those permanent full-time jobs relocated to the Property from the Company's facilities at 166 Main Street, 178 Main Street and 71 Boston Post Road, all in Marlborough, MA; 101 West Main Street in Northborough, MA; 6 East Main Street in Southborough, MA; 439 Boston Post Road in Sudbury, MA; and 21 East Main Street in Westborough, MA, according to the following schedule:

Fiscal Year	Minimum Cumulative Permanent New Full-Time Job Requirement
2012 (as of 6/30/11) 2013 (as of 6/30/12) 2014 (as of 6/30/13) 2015 (as of 6/30/14) 2016 (as of 6/30/15) 2017 (as of 6/30/16) 2018 (as of 6/30/17) 2019 (as of 6/30/18) 2020 (as of 6/30/20) 2021 (as of 6/30/21)	Full-Time Job Requirement  1 2 3 4 5 6 7 8 9 10
2023 (as of 6/30/22) 2024 (as of 6/30/23)	12 13
2024 (as 01 0/30/23)	13

- In meeting its cumulative new permanent full-time job commitment above, and consistent with all federal, state and local laws and regulations, the Company agrees to use reasonable commercial efforts to open new permanent full-time jobs at the Property to qualified residents of Marlborough and then the regional ETA as outlined in the Workforce Analysis and Job Creation Plans section of the Certified Project Application submitted to the City by the Company in connection with the Company's request for a Tax Increment Financing Exemption.
- 2. The Company shall submit annual written reports on job creation, job retention, and new investments at the Property to City of Marlborough Board of Assessors and Mayor and to the Massachusetts Economic Assistance Coordinating Council by the end of September of each year with respect to the immediately preceding fiscal year during which this TIF Agreement is in effect. Reports shall be submitted for the 2011 fiscal year beginning on July 1, 2010, and for every fiscal year thereafter falling within the term of this TIF Agreement; the first report, therefore, shall be submitted by the end of September 2011. The annual report shall include:
  - (a) Employment levels at the Property at the beginning and end of the reporting period;

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- (b) The specific number of ETA and Marlborough residents employed at the Property at the beginning and at the end of the reporting period;
- (c) a full accounting of the reasonable commercial efforts made by the Company to open new permanent full-time jobs at the Property to qualified residents of Marlborough and then to the regional ETA;
- (d) a narrative of the reasonable efforts made by the Company to solicit Marlborough businesses, vendors and suppliers to participate in requests for quotations for goods and services to be purchased by Company for the Property, including but not limited to the improvements to the building on the Property as well as the purchase of new machinery and equipment at the Property;
- (e) The Company's financial contribution to the City (including property taxes, motor vehicle excise taxes, and water and sewer fees) for the fiscal year; and
- (f) A description of any private investment, including but not limited to donations and/or perpetual maintenance of land for recreational purposes, made by the Company for the benefit of the community during the reporting period.

During the term of this TIF Agreement, the Company will also provide the City with any information related to the Property and/or the Company's improvements thereto which the parties mutually agree upon be provided.

3. The Tax Increment Financing Exemption percentage will automatically be adjusted downward in any particular fiscal year that the Company does not meet the minimum cumulative permanent new full-time job requirements described above, "new" being defined as exclusive of those permanent full-time jobs relocated to the Property from the Company's facilities at 166 Main Street, 178 Main Street and 71 Boston Post Road, all in Marlborough, MA; 101 West Main Street in Northborough, MA; 6 East Main Street in Southborough, MA; 439 Boston Post Road in Sudbury, MA; and 21 East Main Street in Westborough, MA. Under this Paragraph 3, this exemption percentage will be changed for the fiscal year beginning after the job requirement date utilizing the following formula:

(Actual Cumulative Permanent New Full-Time Job Level/ Minimum Cumulative Permanent New Full-Time Job Requirement) x Scheduled Exemption Percentage = Actual Exemption Percentage

For example, if the actual cumulative new permanent full-time job level at the end of FY 2014 (as of 6/30/13) is 2 instead of the required minimum 3, then the exemption percentage for FY 2015 will be (2/3) x 80% or 53.3%.

The exemption percentage for later years will revert back to the original schedule above if the Company restores the job level based on the minimum cumulative permanent new full-time job requirement for that later year. If the Company meets or exceeds its minimum cumulative permanent new full-time job requirements, the exemption schedule will not change.

- 4. The Company will be in default of its respective obligations under this TIF Agreement if the City determines that the Company fails to meet or comply with any of the requirements of Paragraphs 1 or 2 of this Section B or Paragraph 5 or 6 below, and the City further determines that such failure continues or remains uncured for sixty (60) days (or such longer time as the City may deem appropriate under the circumstances) after the date of written notice, provided by the City to the Company, explaining in reasonable detail the grounds for or nature of such failure. Upon the City's determination that any default by the Company has continued or remained uncured for such period after the date of such written notice, the City may take such action as it deems appropriate to enforce the Company's obligations under this TIF Agreement, including but not limited to a request that EACC decertify the Property for eligibility for a Tax Increment Financing Exemption; any such request would be in addition to the automatic downward adjustment of the exemption schedule described in Paragraph 3 above. Upon any such decertification, the City shall have the right, upon written notice to the Company, to terminate the Tax Increment Financing Exemption benefits described in Paragraph 2 of Section A, commencing as of the fiscal year in which the City has determined the Company to be in default or, if such benefits have already been received by the Company for the fiscal year in which the City has determined the Company to be in default, commencing as of the fiscal year immediately following that fiscal year. Any notice required hereunder shall be sent, certified mail, return receipt requested, or delivered in hand, to the Company at 81 Granger Boulevard, Marlborough, MA 01752. Said notice shall be effective upon receipt.
- 5. If the Company plans to move from the Property, the City shall be given sixty (60) days' written notice prior to any proposed disposition of the Property or any portion thereof by the Company. Said notice shall identify the prospective new owner; may include information about such prospective new owner which is not otherwise subject to a confidentiality agreement; and shall be given to: Mayor's Office and to the Board of Assessors Office, City Hall, 140 Main Street, Marlborough, MA 01752. The City shall not, except as required by law, disclose any information provided by the Company regarding any proposed disposition of the Property or any portion thereof by the Company.
- 6. The Company shall use reasonable efforts to solicit qualified Marlborough businesses, vendors and suppliers to participate in requests for quotations for goods and services to be purchased by Company in regard to the Property.

# C. OTHER CONSIDERATIONS

- 1. Pursuant to 760 C.M.R. 22.05(8) (d), this Agreement shall be binding upon the Company, as well as Marlborough Bancshares, MHC and Marlborough Bancshares, Inc., and each's successors and assigns, and all subsequent owners of the Property, so long as the Project has not been decertified by EACC.
- 2. The Trust shall pass any real estate property tax savings resulting from this Agreement to the Company. Further, the undersigned, Stephen M. Fitzpatrick, as Trustee of Fitzpatrick Family Investment Trust, u/d/t dated December 4, 2007, does hereby certify as follows: a) He is a duly authorized Trustee of the above-referenced Trust, and the above-referenced Trust allows reliance on the facts stated in this Certificate; b) He has full power and authority and further am duly authorized by the terms of said Trust, and has been directed by all beneficiaries, none of whom is a minor or a corporation, to execute this Tax Increment Financing Agreement on behalf of the Trust; c) The aforementioned Trust is in full force and effect, and

has not been altered, amended, revoked, or terminated; and d) There are no amendments, appointments or resignations to this Trust.

3. This Agreement is subject to M.G.L. Chapter 23A, Section 3A-3F inclusive, M.G.L. Chapter 40, Section 59 and M.G.L. Chapter 59, Section 5, Cl. 51.

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- 4. Should any provision of this Agreement be declared or be determined by any court of competent jurisdiction to be illegal or invalid, the validity of the remaining parts, terms, and provisions shall not be affected thereby and said illegal or invalid part, term of provision shall be deemed not to be a part of this Agreement.
- 5. The effective date of this Agreement shall be \_\_\_\_\_\_, the date of the Economic Assistance Coordinating Council's approval of the TIF Plan.

WITNESSETH the execution and delivery of this Agreement by the City, the Company and the Trust as an instrument under seal as of the date first above written.

# **AGREED TO:**

MAF	RLBOROUGH SAVINGS BANK		
Ву:_		Dated:	_, 2009
	Richard K. Bennett		-
	President & CEO		
	Marlborough Savings Bank		
	COMMONW	EALTH OF MASSACHUSETTS	
	, ss.		
Richa evide signe	ard K. Bennett, as President & CEO of M	fore me, the undersigned notary public, personally farlborough Savings Bank, and proved to me throut that he is the person whose.	igh satisfactory
		Notary Public	
		Printed Name:	
		Printed Name:	
	PATRICK FAMILY INVESTMENT		
By:	Stephen M. Fitzpatrick	Dated:	, 2009
	Trustee Fitzpatrick Family Investment Trust		
	COMMONW	EALTH OF MASSACHUSETTS	
	, ss.		
evide	en M. Fitzpatrick, Trustee, Fitzpatrick Fa	Fore me, the undersigned notary public, personally amily Investment Trust, and proved to me through, that he is the person whos	satisfactory
		Notary Public	
		Printed Name:	
		My Commission Expires:	
		· · · · · · · · · · · · · · · · · · ·	

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CITY OF MARLBOROUGH

# **CERTIFICATE OF VOTE**

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the effective date of Marlborough Saving	, Clerk of Marlborough Savings Bank, hereby certify that, at a of Directors of said Bank duly held on, which date is earlier than he Tax Increment Financing Agreement between the City of Marlborough and Bank, at which a quorum was present and voting throughout, the following vote was duly full force and effect:
"Voted: That	be and hereby is authorized,
directed and empower acknowledge and de	be and hereby is authorized, of Officer authorized to sign for Bank) ared for, in the name of and on behalf of Marlborough Savings Bank, to sign, seal, execute, iver the Tax Increment Financing Agreement between the City of Marlborough and as Bank by said (Name of Officer)
this vote shall be del and effect unless and	s Bank by said (Name of Officer)
I further certify that (	Name of Officer)
is the duly-elected (T	itle) of said Bank.
Signed:	CLERK-SECRETARY
Place of Bus	ness:
AFFIX SEA	_
	hat the Clerk or Secretary is the same person as the Officer authorized to sign the said d Bank, this Certificate must be counter-signed by another officer of the Bank.
Countersigna	(Name and Title of Officer)
	(Name and Title of Officer)

# City of Marlborough Tax Increment Financing Plan

# Marlborough Savings Bank (Alternatively, "MSB" or "the Company")

#### I. Location

- A. The Tax Increment Financing (TIF) Plan described herein related to property defined as 81 Granger Boulevard located within the proposed 81 Granger Boulevard Economic Opportunity Area (EOA) in the City of Marlborough. A map of the proposed EOA is provided in the EOA application.
- B. The aforementioned EOA is located within the City of Marlborough, which is a member community of the Marlborough-Framingham Regional ETA that includes: Ashland, Framingham, Hopkinton, Hudson, Marlborough, Natick, Northborough, and Shrewsbury.

#### C. TIF Zone

- 1. A map of the proposed TIF Zone, which indicates the general location, parcel, property line and building outline, public uses and easements, land use and zoning, and proximity to other projects is attached to the EOA application.
- 2. The TIF Zone is commonly referred as 81 Granger Boulevard.
  The legal description of 81 Granger Boulevard, or Parcel, appears in the 81 Granger Boulevard EOA application.
- 3. The TIF Zone was created so that 81 Granger Boulevard, three underutilized properties, could be fully and adequately utilized by MSB, a growing company that plans to lease that property and to construct thereon for MSB's ownership an approximate 16,000 square foot building at 81 Granger Boulevard in Marlborough. The building would accommodate the Company's headquarters and retail branch.
- 4. This expansion project is planned to result in an estimated capital investment of \$6.6 million: \$3.5 million for building construction and \$500,000 for personal property and \$2.6 million for projected future investments
- 5. MSB plans to create 13 new permanent full-time jobs which will be open to qualified residents of Marlborough and the ETA region.

The Company also plans to create news jobs at its loan center, to be located at 166 Main Street in Marlborough, MA, which will continue to enhance the local economy. MSB expects to occupy the building in the summer 2010.

6. The owner of the property within the TIF Zone is expected to be the following:

Map 70 Lot 157 - Fitzpatrick Family Investment Trust, leasing to Marlborough Savings Bank

Map 70 Lot 209 - Fitzpatrick Family Investment Trust, leasing to Marlborough Savings Bank

Map 70 Lot 152 - Fitzpatrick Family Investment Trust, leasing to Marlborough Savings Bank

The three properties are expected to be billed as a single tax parcel. Separate tax cards plan are to be issued to Fitzpatrick Family Investment Trust as the owner of the land, and to Marlborough Savings Bank as the owner of the building thereon.

7. The property at 81 Granger Boulevard is located in the Business zone.

#### II. Timeframe

The duration of this TIF Plan is thirteen (13) years.

# III. TIF Zone and Economic Development

- A. This expansion project is planned to result in an estimated capital investment of \$6.6 million: \$3.5 million for building construction and \$500,000 for personal property and \$2.6 million for projected future investments.
- B. As a result of this expansion, MSB will open jobs at 81 Granger Boulevard to qualified job applicants of Marlborough and the regional ETA. The new jobs will have a significant multiplier effect on the local economy.
- C. MSB plans to create 13 new permanent full-time jobs. These jobs are a blend of talents and skills including administration, tellers, customer service, lending, and operations. The Company also plans to create new jobs at its loan center, to be located at 166 Main Street in Marlborough, MA, which will continue to enhance the local economy.
- D. The 81 Granger Boulevard EOA is located within a Business zone. No change in zoning will be necessary.

- E. The Company is unaware of any evidence of hazardous waste on this property. To the best of the Company's knowledge, the site complies with Chapter 21E, MGL.
- F. The TIF Zone consists of underutilized properties located in Marlborough. MSB's development plans will continue to revitalize and enhance the economic vitality of Marlborough's business community in the downtown area.

# IV. TIF Zone Projects

# A. Private Projects

Established in 1860, Marlborough Savings Bank has enjoyed being a part of the City of Marlborough community throughout its 149-year history. MSB provides a variety of personal and business banking services and over the years, the Company added various savings options, personal loans, business loans, electronic banking services and investment services to its offerings. MSB operates six banking branches located in Marlborough, Northborough, Southborough, Sudbury, and Westborough. MSB prides itself in its attention to customer service which has been the cornerstone of the Company's culture. Through its years of growth, the Company has maintained the value of strong roots in Marlborough, combined with the ability to change and expand as the needs of their customers change.

Currently, MSB's main office and loan center is leased space located on Main Street in Marlborough. As a result of the Company's growth plans and in order to become more competitive in its industry, the Company requires additional space. The Company has conducted a site search throughout the region and has identified property on Granger Boulevard in Marlborough. MSB has proposed plans to lease that property and to construct thereon for MSB's ownership an approximate 16,000 square foot building for its Company headquarters and retail branch. The project is planned to result in an estimated capital investment of \$6.6 million: \$3.5 million for building construction and \$500,000 for personal property and \$2.6 million for projected future investments.

The Company plans to retain 40 full-time jobs and create 13 new permanent full-time jobs, which will be open to qualified residents of Marlborough and the ETA region. These jobs are a blend of talents and skills including administration, tellers, customer service, lending, and operations. The Company also plans to create new jobs at its loan center, to be located at 166 Main Street in Marlborough, MA, which will continue to enhance the local economy. This proposed project would require a substantial financial investment from the Company that would result in new tax revenue for the City as well as continued economic benefits for the community.

Due to the Company's overall project costs, it is essential that the Company benefit from the Massachusetts Economic Development Incentive Program which includes the state 5% EOA Investment Tax Credit and Tax Increment Financing through the City of Marlborough.

Should MSB decide to proceed with the construction of a new building, the Company

expects to occupy the building in summer 2010.

# B. Public Projects

The City of Marlborough is not proposing any public projects under this TIF.

# V. Financing for TIF Project

MSB has financing in place for this project.

# VI. Tax Increment Financing

Authorization to use TIF has been obtained. Please refer to TIF Agreement for exemption schedule.

# VII. Approval of TIF Projects

Businesses seeking designation as a Certified Project within the proposed EOA will be required to submit a proposal to the Mayor. The TIF Committee, consisting of but not limited to the City Assessor, City Planner and a member of the City Council, shall negotiate an agreement with the proponent of the proposal for property tax relief for recommendation to the Mayor. Marlborough has a City Council form of government which has the final local approval. Once the project is approved by City Council, the Certified Project is presented to the state's Economic Assistance Coordinating Council for final approval.

# The Massachusetts Economic Development Incentive Program

# CERTIFIED PROJECT APPLICATION

# **APPLICANT INFORMATION**

1.	Name and address of business submitting this application (please list fiscal year
	end):

Marlborough Savings Bank (Alternatively, "MSB" or the "Company") 166 Main Street
Marlborough, MA 01752

December 31st

# 2. Name and address of project:

Marlborough Savings Bank 81 Granger Boulevard Marlborough, MA 01752

3. Location of ETA:

Marlborough-Framingham Regional ETA

- 4. Location of EOA:
  - 81 Granger Boulevard
- 5. Authorization:

I, Richard K. Bennett, President & CEO, of the business applying for Certified Project designation, hereby certify that the information within this application is true and accurate, and reflects the project's intentions for job creation and investment. I/ We understand that the information provided within this application shall be binding for the duration of the project certification.

(Signature)	 (Date)

6. Nature and Purpose of Project: Describe briefly the nature and history of the business as well as the specific expansion/growth plans: the level of new investment (with a breakdown of type of expense: construction, renovation, acquisition of equipment, etc.) and employment levels - both current and projected. Provide time frames for both the projected total investment and job creation. As part of this narrative, please explain why the business is seeking Certified Project designation.

Established in 1860, Marlborough Savings Bank has enjoyed being a part of the City of Marlborough community throughout its 149-year history. MSB provides a variety of personal and business banking services and over the years, the Company added various savings options, personal loans, business loans, electronic banking services and investment services to its offerings. MSB operates six banking branches located in Marlborough, Northborough, Southborough, Sudbury, and Westborough. MSB prides itself in its attention to customer service which has been the cornerstone of the Company's culture. Through its years of growth, the Company has maintained the value of strong roots in Marlborough, combined with the ability to change and expand as the needs of their customers change.

Currently, MSB's main office and loan center is leased space located on Main Street in Marlborough. As a result of the Company's growth plans and in order to become more competitive in its industry, the Company requires additional space. The Company has conducted a site search throughout the region and has identified property on Granger Boulevard in Marlborough. MSB has proposed plans to lease that property and to construct for Company ownership an approximate 16,000 square foot building for its Company headquarters and retail branch. The project is planned to result in an estimated capital investment of \$6.6 million: \$3.5 million for building construction and \$500,000 for personal property and \$2.6 million for projected future investments.

The Company plans to retain 40 full-time jobs and create 13 new permanent full-time jobs, which will be open to qualified residents of Marlborough and the ETA region. These jobs are a blend of talents and skills including administration, tellers, customer service, lending, and operations. This proposed project would require a substantial financial investment from the Company that would result in new tax revenue for the City as well as continued economic benefits for the community. The Company also plans to create new jobs at its loan center, to be located at 166 Main Street in Marlborough, MA, which will continue to enhance the local economy.

Due to the Company's overall project costs, it is essential that the Company benefit from the Massachusetts Economic Development Incentive Program which includes the state 5% EOA Investment Tax Credit and Tax Increment Financing through the City of Marlborough.

Should MSB decide to proceed with the construction of a new building, the Company expects to occupy the building in summer 2010.

7.	Is this business new to Massachusetts?	Yes	No No		
	If no: Where are the existing Massachusetts facilities?	?			
	166 Main Street (Main Office & Retail Branch) Marlborough, MA 01752		Street (Loaugh, MA 0	,	
	Additional Retail Branch Locations: 71 Boston Post Road, Marlborough, MA 101 West Main Street, Northborough, MA 6 East Main Street, Southborough, MA 439 Boston Post Road, Sudbury, MA 21 East Main Street, Westborough, MA				
	Will this project require/trigger the closing or of Massachusetts facilities? If Yes, please explain.	onsolidatio	n of any		
	Yes. The Company plans to construct a new head Boulevard, Marlborough, MA. The loan center cube relocated to 166 Main Street.				
8.	Is this project an expansion of an existing busin	ess?	Yes	□ No	
	If yes, check the appropriate box: at existing at new local at new local	location tion in same tion in diffe	e municipali rent munici	ity pality	
9.	Job Creation				
	In order to qualify for Certified Project status, the require the creation of net, new, permanent full-time chart provided (see next page), please fill in the black	ne employee	s in Massac		he



# WORKFORCE ANALYSIS AND JOB CREATION PLANS

				WORNTONCE A	7	コンシン	MALISIS AND JOB CREATION FLANS	7	200	5	5						
	CURRENT	Jobs, if any, to	Total Projected	New			New				New	New		New	New	New	New Jobs:
	EMPLOY-	be relocated	New Permanent	Jobs: Year		Jobs: Year		Jobs: Year							Jobs: Year	Jobs: Year	Years 14-2 if apolicable
	LEVEL	from another MA facility	sqof	One (2012)	Two (2013)		Four (2015)		Six (2017)	Seven (2018)	Eight (2019)	Nine (2020)	Ten (2021)	(2022)	Twelve (2023)	Thirteen (2024)	
Total Employees at Certified Project Facility in		40	13	-	-	_	_	-	_	-		-	-	-	_	_	Ž
Total Employees in MA at other sites	28																
# of Employees at Cert. Project Location who live in the ETA	30 Marlborough 40 ETA Region																
# of Permanent Full- Time Employees		40	13	_	_	_	_	_	-	-	-	_	_	_	-	_	N/A
# of Permanent Part- Time Employees																	
# of Temporary Full- Time Employees																	
# of Temporary Part- Time Employees																	
		or	JOBS BY CLASSIFICATION (List # of	SIFICATI	# JSIT NC	Jobs,	and Average Wage/Salary.	te Wage/S		ase feel fr	esu ot ee	Please feel free to use your company's classification	any's clas	sification)			
# of Mgmt Positions \$106,725	5	17		-													
# of Professional Positions \$65.879	7	4	7	_	0	_	_	0	_	0	-	0	-	0	-	0	
# of Technical Positions \$70.900	0	I															i.
# of Skilled Positions \$39,355	16	15	9	0	_	0	0	-	0	-	0	-	0	-	0	-	
# of Unskilled Positions	0	0															

10.	Certification for Abandoned Buildings - Does the proposed project involve the renovation and reuse of an abandoned building? Yes No Unsure
	If yes or unsure, please answer the following questions:
	How long has the building been vacant? (If known, state date)
	N/A
	During this period of time, what percentage of the building was vacant and unused? If percentage varied during this time period, provide information for each change in the percent of vacant space and the applicable time period.
	N/A

11. Local Employment - What actions will you take to recruit employees from among residents of the ETA?

MSB intends to recruit qualified job applicants from Marlborough and the regional ETA. MSB plans to advertise in local and regional newspapers including The MetroWest Daily News. The Company expects to participate in local job fairs and utilize the resources through the state's Division of Career Services.

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Provide any information, documentation, or studies which demonstrate that:

(a) The business has the intention and capacity to achieve the anticipated level of new permanent full-time jobs for residents of the municipality/Economic Target Area

MSB's proposed expansion plans in Marlborough is evidence of its continued commitment to creating new jobs open to qualified residents of Marlborough and the ETA region. As MSB continues to grow and expand its business, the need for more permanent full-time jobs for local residents will also grow. Therefore, an immediate requirement for local jobs is needed and will be fulfilled by hiring qualified residents of Marlborough and the regional ETA. In addition, MSB has a policy of promoting qualified individuals from within the company whenever possible.

(b) Taking into consideration existing economic conditions, the proposed project is likely to succeed in creating and retaining the anticipated level of new permanent full-time jobs for residents of the municipality/Economic Target Area.

MSB has positioned itself to succeed in the continuing growth of its business even with the current economic climate. This expansion will ensure that MSB will be able to meet its growth plans and the projected new jobs will be open to qualified residents of Marlborough and the regional ETA.

# 12. Labor Affirmation

Part A:

Bank a worker compli regulat insuran	applicant requesting Certified Project approval, Inffirms (check box) that this business will not units as self-employed or as independent contractor ance with applicable state and federal employmentions, including but not limited to minimum wag ance, workers' compensation, child labor, and the deform Law, Chapter 58 of the Acts of 2006, as a	lawfully misclassify s, and certifies ent laws and ges, unemployment Massachusetts Health
Bank a develop worker with ap but not compen	applicant requesting Certified Project approval, affirms (check box) that this business will not know pers, subcontractors, or other third parties that uses as self-employed or as independent contractors oplicable state and federal employment laws and a limited to minimum wages, unemployment insurant insurant contractor, child labor, and the Massachusetts Healer 58 of the Acts of 2006, as amended.	owingly employ nlawfully misclassify s, or that fail to comply regulations, including urance, workers'
Part B:		
	ve years, has the applicant or any of its officers,	directors, employees,
	tractors of which the applicant has knowledge, b	
(a)	an indictment, judgment, conviction, or grant o pending actions, for any business-related condu under state or federal law;	•
	,	
	Yes X No	
(b)	a government suspension or debarment, rejection disapproval of any proposed contract subcontract actions, for lack of responsibility, denial or reverse prequalification or a voluntary exclusion agrees	act, including pending ocation of
	Yes <u>X</u> No	
(c)	any governmental determination of a violation or regulation, or labor law or regulation or any deemed "serious or willful"?	• •
	Yes X No	

If your answer is yes to any of the above three questions, please disclose the details.

12.	Affirmative Action - Does the business have an Affirmative Action/Equal Employment Opportunity Plan or Statement? Yes No
	If yes, please attach a copy. Please see attached.
	If no, describe the business' hiring policies and practices.

13. Agreement Between the Business and Area Banks - Describe briefly the business' local banking relationship(s), if any. Does the institution with which the business banks participate in the Massachusetts Capital Access Program, which is designed to commit a portion of the business' deposits to fund loans to local businesses?

MSB does not participate in the Massachusetts Capital Access Program.

14. Economic Benefits of Project Certification - Provide a description of the economic benefits that are anticipated for the business and the project, if the project is certified. For example, describe anticipated state and local tax benefits, municipal road or infrastructure improvements, assistance from local job training programs, the impact of local permit streamlining and other benefits anticipated it the project is certified. Also, provide any information, documentation or studies demonstrating any additional benefits (i.e. reduction of blight, reuse of abandoned buildings, clean up of contaminated property, job training, provision of day care, any contribution to the community, etc.) likely to accrue as a result of Certified Project designation.

MSB plans to participate in the Economic Development Incentive Program which includes a state 5% EOA Investment Tax Credit and Tax Increment Financing through the City of Marlborough. As a result of this expansion, MSB plans to retain 40 jobs and create 13 new permanent full-time jobs. This expansion in Marlborough will allow for the continued growth of an existing business and continued job opportunities for residents of Marlborough and the regional ETA. The Company also plans to create new jobs at its loan center, to be located at 166 Main Street in Marlborough, MA, which will continue to enhance the local economy.

MSB recognizes the success of any organization is directly related to the success and happiness of its employees. MSB encourages and offers assistance for employees to gain additional knowledge through training. As part of the overall training program, the Bank utilized the Commonwealth of Massachusetts training grant in 2007 to offer some specific training to its employees.

MSB has established a strong partnership with the City of Marlborough and has an outstanding track record in the communities it serves. MSB has a strong community education program by offering free seminars and discussions on topics such as: first time home homebuyer programs, learning to use on-line banking, planning for the future among others. MSB has a strong history of actively supporting charitable and community activities throughout the year. The Company has contributed numerous hours and supports local area schools, hospitals, senior centers, youth organizations, chambers of commerce and community events.

In addition, MSB and its employees spend an estimated \$500,000 annually with Marlborough service providers and business establishments.

# SPECIAL REQUIREMENTS FOR REAL ESTATE PROJECTS

1.	Will the business own or lease/rent the	facility? Own Lease/Rent
	If lease/renting, please identify the deve taxpayer of record for the purpose of pa	loper/landlord, and state who will be the ying local real estate taxes.
	If owning, will the business fully occup	y the space? Yes No
	If no, does the business intend to lease/r	ent the remaining space?
2.		and other economic incentives that will result from ocated among the business(es) intending to ity (i.e. tenant or tenants).
		benefits relating to the certified project ole to capture the EOA credit on any qualifying be eligible to benefit from real estate tax relief in
SUPPI	PLEMENTAL INFORMATION	
1.	Name of the business intending to take a	advantage of the state tax incentives
	Federal Employer Identification # 04 Address: 04	arlborough Savings Bank -1584100 6 Main Street arlborough, MA 01752
	Phone: <u>50</u>	<u>8-460-4150</u>
		8-786-0557 Chard K. Bennett, President & CEO
	Business Trust	oly):  S Corp.;  In-profit  rtnership  Limited Partnership
	Level of Interest: 5% Investment T 10% Abandoned I Local Real Estate	Building Tax Deduction (if applicable)

2.	2 <sup>nd</sup> Business Name (If Applicable): N/A  Federal Employer Identification #  Address: Phone: Fax: Contact Person: Type of Organization (check all that apply): Non-profit Business Trust: Partnership: General Partnership; Limited Partnership
	Level of Interest:  5% Investment Tax Credit  10% Abandoned Building Tax Deduction (if applicable)  Local Real Estate Incentive
	f there are more than two businesses intending to take advantage of the state tax incentives ated with this project, please provide the above information for all such businesses.
A -	If a corporation, please list the names and addresses of the officers and directors of said corporation, and any person and/or corporation with a financial interest of five percent or greater in said corporation.
	See Appendix A Attached
В -	If a partnership, please list the names and addresses of all partners, and include the proportionate share owned by each partner.
C-	If a business trust, please name all members and beneficiaries of said trust.
3.	Please provide the name, address, phone number and contact person for any organizations which may own or control the applicant organization, or who are affiliated with the applicant business organization.
4.	Certificate of Good Standing - Please provide proof of good tax standing in the Commonwealth of Massachusetts via a Certificate of Good Standing, which is a letter issued by the Massachusetts Department of Revenue. To obtain a copy of a Certificate of Good Standing, please see attached in this application.

# Commonwealth of Massachusetts Department of Revenue

ABCC/Certificate Unit 200 Arlington Street Chelsea, MA 02150 (617) 887-6550 (617) 887-6262 Fax www.mass.gov/dor

# REQUEST FOR A CERTIFICATE OF GOOD STANDING

DATE OF REQUEST June 5, 2009

FEDERAL I.D. # 04-1584100 OTHER NUMBER (S) NAME OF CORPORATION Marlborough Savings Bank D/B/A ADDRESS 166 Main Street TOWN Marlborough, Massachusetts ZIP 01752 DAYTIME TELEPHONE 508-460-4150

# PLEASE COMPLETE THE FOLLOWING BY CHECKING ALL THAT APPLY:

I SWEAR UNDER THE PAINS AND PENALT NOT RESPONSIBLE FOR AND DOES NOT CO		
INCOME TAX WITHHOLDING		SALES/USE TAX
X MEALS TAX	X	_ ROOM OCCUPANCY
SIGNATURE OF CORPORATE OFFICER		
PERSON TO CONTACT RELATIVE TO THIS	REQUEST	:
NAME Richard K. Bennett		
RELATIONSHIP TO TAXPAYER President &	CEO	
DAYTIME TELEPHONE NUMBER WITH ARI	EA CODE	508-460-4150
NO FEE IS REQUIRED. MAIL TO THE ABOV	E ADDRES	SS.

# **Equal Employment Opportunity Employer**

# **Affirmative Action Plan**

# **Individuals Covered**

Regular full time and part time employees and applicants for employment.

# **Policy**

Marlborough Savings Bank actively seeks women, minorities, veterans, and disabled persons for employment and promotion to maintain a Company community based on equal opportunity, to reflect the diversity of American society, and to contribute the national effort to improve opportunity for women and minorities. Marlborough Savings Bank complies with all applicable laws.

# Appendix A Listing of Directors and Officers

# **Directors**

Sem Aykanian
Richard K. Bennett
Colman J. Bowen
Donald S. Bruno
James J. Campbell
Lee R. Chaplin
Israel S. Hurwitz
Fatinha R. Kerr
Nicholas M. Kofos
John G. Noble
John P. Sullivan
Alfred G. Weaver

# **Officers**

Richard K. Bennett Christopher J. Berglund Ellen W. Dorian Dawn Melanson

# **Title**

President & Chief Executive Officer Senior Vice President/Commercial Lending Senior Vice President/Marketing & HR Senior Vice President/Operations & IT

# MASSACHUSETTS OFFICE OF BUSINESS DEVELOPMENT

# PROJECT APPLICATION SIGN –OFF ECONOMIC DEVELOPMENT INCENTIVE PROGRAM

Date:
Municipality: City of Marlborough
Economic Target Area:
Marlborough-Framingham Regional ETA
Proposed Project:
Marlborough Savings Bank
I have reviewed the above referenced project application for completeness in accordance with the provisions of the Economic Development Incentive Program. I have made a preliminary determination that this application is consistent with the requirements of the program.
MOBD Case Manager

# The Massachusetts Economic Development Incentive Program

# APPLICATION FOR DESIGNATION OF ECONOMIC OPPORTUNITY AREA

# PART A: Applicant Information

#### 1. Please check one:

X This is an application for designation of a new EOA within a previously approved ETA.

# 2. Community submitting this application:

The City of Marlborough

Name of proposed EOA(s): 81 Granger Boulevard

# PART B: MANDATORY REQUIREMENTS FOR THE PROPOSED EOA

# 1. Location of Proposed EOA(s):

Provide a detailed map of each proposed EOA, indicating the existing streets, highways, waterways, natural boundaries, and other physical features, along with a legally binding written description of the EOA boundaries (with parcel numbers if appropriate). If the written description is longer than one paragraph, please submit on 3 1/2" computer disk.

A copy of Assessor's Map illustrating the boundaries of Parcel ID Map 70, Lot 152, Map 70, Lot 157, and Map 70, Lot 209 of the 81 Granger Boulevard EOA is attached.

# 2. Description of EOA(s):

Describe why each proposed EOA was chosen for designation. Include a brief, descriptive narrative of each area which helps to explain the particular situations, issues, or reasons why EOA designation is requested.

The proposed EOA consists of properties that are planned for use by Marlborough Savings Bank (MSB or the "Company"). MSB plans to lease property and to construct thereon for MSB's ownership an approximate 16,000 square foot building for its Company headquarters and retail branch. This expansion is planned to result in an estimated capital investment of \$6.6 million: \$3.5 million for building construction and \$500,000 for personal property and \$2.6 million for projected future investments. MSB plans to retain 40 permanent full-time jobs in the City and create 13 new permanent full-time jobs at 81 Granger Boulevard. The Company also plans to create new jobs at its loan center, to be located at 166 Main Street in Marlborough, MA, which will continue to enhance the local economy.

The proposed EOA has been targeted because it meets the definition of a "Blighted Open Area" for the vacant lot whereby the property is very costly to develop. Factors that make this site eligible for EOA designation include expensive fill and grading, drainage and flood prevention measures, measures to protect adjacent areas and the water tables therein, faulty platting and subdividing, and division of the area rights-of-way.

The proposed EOA has been targeted because it also meets the definition of a "Decadent Area" for the lots whereby the property is very costly to develop. Factors that make this site eligible for EOA designation include properties that are physically deteriorated, unfit for human habitation, obsolete and in need of major repair, substantial change in economic conditions, irregular lot sizes and obsolete street patterns.

Basis for EOA Designation: Check the applicable category or categories (see definitions in

3.

attachn	ment at back of application) for each proposed EOA:
<u>X</u>	The area proposed for designation as an EOA is a "blighted open area."
X_	_ The area proposed for designation as an EOA is a "decadent area."
	The area proposed for designation as an EOA is a "substandard area."
	The area proposed for designation as an EOA has experienced a plant closing or nent layoffs resulting in a cumulative job loss of 2,000 or more full-time employees the four years prior to the date of filing this application.

4. Effective Time Period for EOA Designation: How long do you propose to maintain the EOA designation? The EOA designation may remain in effect for a minimum of five (5) years and a maximum of twenty (20) years.

The Economic Opportunity Area designation will be effective for a period of 13 years commencing when the Project is placed in service.

- 5. Local Criteria for Designation of EOAs: Describe how each proposed EOA meets your criteria for designation of EOAs, as specified in your application for designation of the ETA.
  - 1. EOAs must be locally designated with the approval of the Mayor and City Council.
  - 2. EOAs must meet any and all requirements promulgated by the state Economic Assistance Coordinating Council.
  - 3. Applications for EOAs must be submitted to the state Economic Assistance Coordinating Council by the Mayor and City Council and reviewed by the Regional Economic Development Administration.
  - 4. Such applications must identify one or more of the Regional Economic Development Goals and how the EOA will contribute to the achievement of that goal.
  - 5. EOAs must be comprised of land that is appropriate for economic development.

6. Economic Development Goals: Describe the economic development goals for each proposed EOA during the first five years of EOA designation.

The City of Marlborough has identified an area in a business zone for designation as the 81 Granger Boulevard EOA. As stated in the original application designating the Marlborough-Framingham ETA, "the concept of a regional ETA is designed to foster intermunicipal cooperation among the municipalities, while permitting each to identify and act upon its unique local economic development needs." The City of Marlborough has adopted the following overall goals of the Marlborough-Framingham ETA:

- 1. Utilization of existing blighted/decadent industrial buildings or sites.
- 2. Creation of jobs in the manufacturing sector.
- 3. Creation of jobs in the telecommunications and environmental industries.
- 4. Promotion and protection of the downtown in each community.
- 5. Carefully planned enhancement of the local and regional transportation network.

The EOA will directly address the fourth economic goal of the ETA:

Utilization of existing blighted/decadent buildings and sites:
 MSB plans to develop three underutilized property lots and combine to one single property lot. MSB plans to construct an approximate 16,000 square foot building.

In addition, the EOA will also address the following:

- Creation of jobs:
  - MSB plans to retain 40 jobs and create 13 new permanent full-time jobs as a result of the expansion. The Company will open jobs at 81 Granger Boulevard in Marlborough to qualified residents of Marlborough and the ETA region. The Company also plans to create new jobs at its loan center, to be located at 166 Main Street in Marlborough, MA, which will continue to enhance the local economy.
- 7. Local Services: Describe the manner and extent to which the municipality intends to provide for an increase in the efficiency of the delivery of local services within the proposed EOA(s) (i.e. streamlining permit application and approval procedures, increasing the level of services to meet new demand, changing management structure for service delivery).

The City of Marlborough implements an expedited permit review process. The review is coordinated by the City's Administrative Site Plan Review Committee, through the Director of Planning, which includes the Building Inspector/Zoning Enforcement Officer, the Police and Fire Chiefs, the City Engineer, as well as other staff professionals whose input may be required.

The City of Marlborough does not anticipate an increase in service demand and will provide typical municipal services such as water, sewer and electric connections.

8. Compliance with Community Reinvestment Act: Include a copy of a municipal plan or policy, if any exists, which links the municipality's choice of banking institutions to the bank's compliance with the requirements of the Community Reinvestment Act.

The City of Marlborough does not have a municipal Community Reinvestment Act policy.

# 9. Project Approval:

(a) Identify the municipal official or group/board which shall be authorized to review project proposals for and on behalf of the municipality.

Marlborough City Council shall be authorized to review and approve project proposals for and on behalf of City of Marlborough. There is a TIF Committee that makes TIF proposal recommendations to the Mayor. The TIF Committee is comprised of but not limited to: the City Assessor, the City Planner, and a member of the City Council.

(b) Indicate the standards and procedures for review of project proposals, including the application procedures, the timeframe for review and determination, and the criteria and process for approval of project proposals. If you intend to use supplemental application material (i.e. municipal cover letter with instructions, job commitment signoff sheet, supplemental questions to be required by the municipality, etc.), it must be mentioned here and must be approved by the Economic Assistance Coordinating Council (EACC). Please attach (if appropriate).

Businesses seeking designation as a Certified Project within the proposed EOA will be required to submit a proposal to the Mayor. The TIF Committee shall negotiate an agreement with the proponent of the proposal for property tax relief and recommend to the Mayor. Marlborough has a City Council form of government which has the final local approval. Once the project is approved by City Council, the Certified Project is presented to the state's Economic Assistance Coordinating Council for final approval.

#### 10. Intent of Businesses to Locate in EOA:

Identify the names and the nature of businesses, if any that have indicated an intention to locate or expand in the proposed EOA(s). If possible, include letters of intent from the businesses, outlining the number of jobs that would likely be created and providing a timetable for development of the projects.

Established in 1860, Marlborough Savings Bank has enjoyed being a part of the City of Marlborough community throughout its 149-year history. MSB provides a variety of personal and business banking services and over the years, the Company added various savings options, personal loans, business loans, electronic banking services and investment services to its offerings. MSB operates six banking branches located in Marlborough, Northborough, Southborough, Sudbury, and Westborough. MSB prides itself in its attention to customer service which has been the cornerstone of the Company's culture. Through its years of growth, the Company has maintained the value of strong roots in Marlborough, combined with the ability to change and expand as the needs of

their customers change.

Currently, MSB's main office and loan center is leased space located on Main Street in Marlborough. As a result of the Company's growth plans and in order to become more competitive in its industry, the Company requires additional space. The Company has conducted a site search throughout the region and has identified property on Granger Boulevard in Marlborough. MSB has proposed plans to lease that property and to construct thereon for MSB's ownership an approximate 16,000 square foot building for its Company headquarters and retail branch. The project is planned to result in an estimated capital investment of \$6.6 million: \$3.5 million for building construction and \$500,000 for personal property and \$2.6 million for projected future investments.

The Company plans to retain 40 full-time jobs and create 13 new permanent full-time jobs, which will be open to qualified residents of Marlborough and the ETA region. These jobs are a blend of talents and skills including administration, tellers, customer service, lending, and operations. The Company also plans to create new jobs at its loan center, to be located at 166 Main Street in Marlborough, MA, which will continue to enhance the local economy. This proposed project would require a substantial financial investment from the Company that would result in new tax revenue for the City as well as continued economic benefits for the community.

Due to the Company's overall project costs, it is essential that the Company benefit from the Massachusetts Economic Development Incentive Program which includes the state 5% EOA Investment Tax Credit and Tax Increment Financing through the City of Marlborough.

Should MSB decide to proceed with the construction of a new building, the Company expects to occupy the building in summer 2010.

# PART, C: SPECIAL REQUIREMENTS FOR LARGE MUNICIPALITIES

This section must be completed by any municipality or member of a regional ETA with a population that exceeds fifty thousand (50,000) people. The population threshold should be calculated based on the most recent statistics available from the U.S. Bureau of the Census.

# 1. Permit Streamlining:

(a) List each officer, board, commission or other decision-making authority in the municipality that issues permits, approvals, and licenses and indicate the type of permit, approval or license issued by each authority.

City Council - Special Permits

Zoning Board of Appeals - Zoning Variances

Planning Board - Subdivisions

Conservation Commission - Wetlands Construction

Board of Health - Food Service, Residential

License Commission - Liquor, Used Cars, Automatic Amusements

Building Inspector - Building, Occupancy

Wiring Inspector - Wiring

Plumbing Inspector - Plumbing

Department of Public Works - Street Openings, Water and Sewer Connections

Police Chief - Sunday Openings

Fire Chief - Blasting, Burning

# **Special Permit**

(b) Provide a proposal and plan to streamline the municipality's permit, approval and license procedures. The plan should reduce the number of steps required to obtain approvals for new development. For example, the municipality could combine two separate application forms into one form, provide for joint review by two or more decision making authorities, and set firm deadlines for final decisions on permits, approvals, or licenses.

If the municipality has already implemented a plan to streamline the permit and approval process, describe that plan, indicating the strengths and weaknesses of the plan and provide a revised plan to improve upon the weaknesses.

The City of Marlborough implements an expedited permit review process. The review is coordinated by the City's Administrative Site Plan Review Committee, through the Director of Planning, which includes the Building Inspector/Zoning Enforcement Officer, the Police and Fire Chiefs, the City Engineer, as well as other staff professionals whose input may be required. This committee meets with an applicant's development team to review a project in its entirety. This process has reduced the time required to obtain any and all development permits from the City.

# 2. Municipal Services in Proposed EOAs:

- (a) Provide an analysis of the existing infrastructure support and municipal services, including transportation access, water and sewer hook-ups, lighting, and fire and police protection to and for certified projects within the proposed EOA(s). Indicate if the existing level of services and infrastructure is adequate to support the anticipated development in the proposed EOA(s).
- 81 Granger Boulevard is serviced by all municipal utilities such as public water, sewer, municipal power and natural gas. All of these utilities expect to have sufficient capacity to adequately support the anticipated development.
- (b) Provide a proposal for meeting additional demand for municipal services and infrastructure improvement, including costs and funding sources available for these improvements.

There is no basis to assume that additional municipal services would be required for this project. The existing infrastructure is sufficient and the project location is well serviced by the City of Marlborough Police and Fire Department.

# 3. Job Training Programs:

Describe the municipality's plans to secure access to publicly or privately sponsored training programs for employees of certified projects and for residents of the municipality/ETA.

The Metro South/West Regional Employment Board is an advocate in the development of appropriate job training programs for the business community.

# 4. Local Community Involvement:

Describe the municipality's plans to increase the level of private sector involvement and the level of involvement by community development organizations in the economic revitalization of the area proposed for designation. For example, local involvement could include commitments from private persons to provide jobs and job training to residents or to employees who for certified projects in the proposed EOA(s).

The City is prepared to work closely with MSB to develop job training opportunities. These efforts will ensure that the 81 Granger Boulevard EOA designation will benefit the residents of the regional ETA. The City of Marlborough is actively working with the Greater Marlborough Chamber of Commerce and the 2010 Corporation on formulating business retention efforts and enhancing economic development opportunities within the regional ETA. The I-495/MetroWest Corridor Partnership will assist Marlborough with its retention and attraction efforts by providing solutions to infrastructure issues and by enhancing the quality of life within the ETA.

#### PART D: COMMITMENT TO PROVIDE LOCAL PROPERTY TAX RELIEF

The municipality completing this application must provide a **binding written offer** to provide either tax increment financing or a special tax assessment to each certified project located within the proposed EOA(s).

Please attach a copy of the municipality's binding written offer.

- In cities, this shall be in the form of a City Council Order or Resolution, along with a Certified Vote by the City Clerk.
- In towns with Town Meeting form of government, this shall be in the form of a Town Meeting Motion, along with a Certified Vote by the Town Clerk.
- In towns with Town Council form of government, this shall be in the form of a Town Council Order or Resolution, along with a Certified Vote by the Town Clerk.

#### **ATTACHMENT**

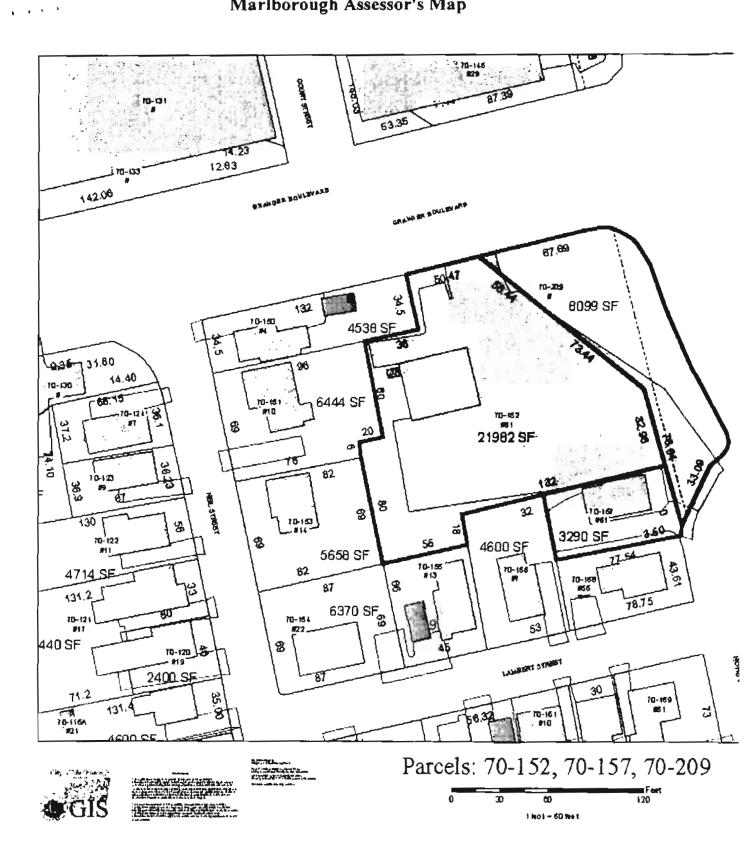
# **DEFINITIONS**, as specified in 402 CMR 2.03:

Blighted Open Area - a predominantly open area which is detrimental to the safety, health, welfare or sound growth of a community and which is predominantly open because it is unduly costly to develop it soundly through the ordinary operations of private enterprise. Factors which might make an area unduly expensive to develop include, but are not limited to, existence of hazardous materials or other contaminants; existence of ledge, rock, unsuitable soil, or other physical conditions; need for unduly expensive excavation, fill or grading; need for unduly expensive foundations or retaining walls, need for unduly expensive waterproofing, drainage or flood prevention measures; need for unduly expensive measures to protect adjacent areas and the water tables therein; need for unduly expensive measures incident to building around or over rights-of-way through the area; existence of obsolete, inappropriate or otherwise faulty platting or subdividing; deterioration of site improvements or facilities; division of the area rights-of-way; diversity of ownership; inadequate transportation facilities; inadequate utility systems; tax and special assessment delinquencies; a substantial change in business or economic conditions or practices; an abandonment or cessation of work begun on improvements; any combination of the above; or any other condition or conditions which are detrimental to the safety, health, or sound growth of a community.

Decadent Area - an area which is detrimental to safety, health, welfare or sound growth of a community because of the existence of buildings which are out of repair, physically deteriorated, unfit for human habitation, obsolete, or in need of major maintenance or repair; or because much of the real estate in recent years has been sold or taken for non-payment of taxes or upon foreclosure of mortgages; or because buildings have been torn down and not replaced and in which under existing conditions it is improbable that the buildings will be replaced; or because of a substantial change in business or economic conditions; or because of inadequate light, air, or open space; or because of excessive land coverage; or because diversity of ownership, irregular lot sizes, or obsolete street patterns make it improbable that the area will be redeveloped by the ordinary operations of private enterprise; or by reason of any combination of the foregoing conditions.

<u>Substandard Area</u> - an area wherein dwellings predominate which, by reason of dilapidation, overcrowding, faulty arrangement or design, lack of ventilation, light, or sanitation facilities, or any combination of these factors, are detrimental to safety, health, welfare or sound growth of a community.

# Marlborough Assessor's Map



#### RESOLUTION:

WHEREAS, the City Council of the City of Marlborough strongly supports increased economic development to provide additional jobs for qualified residents of the City and the Marlborough-Framingham Regional Economic Target Area ("ETA"), to expand commercial and industrial activity within the City, and to promote and develop a healthy economy and stronger tax base; and

WHEREAS, the City of Marlborough is a part of the regional ETA; and

WHEREAS, the City Council of the City of Marlborough supports and endorses the economic development goals for the Economic Target Area; and

WHEREAS, the City Council of the City of Marlborough desires a beneficial economic use creating jobs for local residents, expanding business within the City, and developing a healthy economy and stronger tax base for Map 70, Parcels 152, 157 and 209 on the Marlborough Assessors Map; and

WHEREAS, the City Council of the City of Marlborough desires that the area be designated as the 81 Granger Boulevard Economic Opportunity Area; and

WHEREAS, the City Council of the City of Marlborough finds that the proposed 81 Granger Boulevard Economic Opportunity Area meets the criteria for economic goals by creating jobs; and

WHEREAS, the City Council of the City of Marlborough finds that the proposed 81 Granger Boulevard Economic Opportunity Area meets the local criteria set forth in the Economic Target Area application; and

WHEREAS, the City Council of the City of Marlborough further supports and endorses the economic development goals contained in the Economic Opportunity Area application; and

WHEREAS, the City Council intends to use tax increment financing or special tax assessment economic development tools created by the Massachusetts Economic Development Incentive Program based on the ability of the City of Marlborough, in accordance with needs and community benefits of a specific project, that are reasonably proportional to the economic development incentives from State and local government and the resulting economic development benefits;

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City of Marlborough that the following activities which are necessary to pursue an application for an Economic Opportunity Area designation in the City of Marlborough be authorized:

- 1. The City Council of the City of Marlborough hereby authorizes the submission of the 81 Granger Boulevard Economic Opportunity Area application (attached hereto as Exhibit 1) to the Massachusetts Economic Assistance Coordinating Council;
- 2. The 81 Granger Boulevard Economic Opportunity Area is defined to be Map 70, Parcels 152, 157 and 209 on the Marlborough Assessors Map;
- 3. The City Council of the City of Marlborough hereby requests that the Massachusetts Economic Development Incentive Board approve Marlborough Savings Bank's application for a "Certified Project;" and
- 4. The City Council of the City of Marlborough agrees to authorize the use of tax increment financing (attached hereto as Exhibit 2) for Marlborough Savings Bank's Certified Project located within said Economic Opportunity Area.

# 13-year Marlborough Tax Increment Financing (TIF) Proposal Assumptions

4 . · · ·

\$47,440	Estimated New Tax Payment =
\$12.76	Split Residential Tax Rate per \$1000 =
\$23.72	Split Commerical Tax Rate per \$1000 =
\$7,902	Current Annual Total Tax Payment ≃
\$2,529	Current Annual Residential Tax Payment =
\$5,373	Current Annual Commerical Tax Payment =
\$2,000,000	Additional Est. New Assessed Value =
\$198,200	Current Residential Assessed Value =
\$226,500	Current Commerical Assessed Value =
16,000	Total Building Square Footage =

Payment for   Residential Base   Tax Payment (Base   Annual Commerical   Annual Residential Tax   Commerical Tax   Assessed   Annual Residential Tax   Annual Reside	Property         Est.           Tax Bill for ncremental         % Annual ncremental         Reduced ncremental           Value         " Taxes         W/IIF           47,440         95%         45,068         2,372           48,626         90%         43,763         4,863           49,842         85%         42,365         7,476           51,088         80%         40,870         10,218           52,365         75%         39,274         13,091           52,365         75%         39,274         13,091           55,016         60%         33,010         22,006           56,391         50%         28,196         28,196           57,801         40%         23,120         34,681           59,246         25%         14,812         44,435           60,727         5%         3,036         57,691           62,245         5%         3,112         59,133           62,245         5%         3,112         59,133           63,802         5%         357,388         360,874	Annual Commerical Only:         Payment for Ital Base         Fax Bill for Ital Base<				New Annual Tax		Projected Annual				
Pacidential Base   Creciassify to   Incremental   Name   Creciassify to   Incremental   Name   Creciassify to   Incremental   Name   Creciassify to   Incremental   Name   Commerical   Tax   Payment (Base Only)*   Payment (Base	Annual Commerical         (reclassify to Only)*         Incremental Incr	Pasidential Base   Tax Bill for   Exempted   Reduced   Reduced   Ramual Commerical   Creclassify to   Incremental   N. Annual   Tax   Tax Payment (Base Only)*   A.701   2.050.000   47.440   95%   45.068   2.372   A.702   2.523   4.819   2.207.626   52.365   75%   39.274   13.091   2.207.626   6.231   2.207.626   5.365   75%   39.274   13.091   2.207.626   6.231   2.207.626   5.365   75%   3.272   6.006   6.386   2.372   2.319.387   5.006   5.588   2.377.372   56.391   50%   2.8196   2.207.626   2.245				Payment for		Property			Est.	
Annual Commerical Tax Payment (Base)         (reclassify to Incremental Tax Payment (Base Only)*         Assessed Carenty         Annual Residential Tax Commerical Tax Assessed Assessed Exempt Property         Annual Property         Payment (Base Only)*         Base)         Value*         Value*         Action Property         Property         Payment (Base Only)*         Base)         Value*         Value*         Taxes         w/TlF           5,373         2,529         4,701         2,000,000         47,440         95%         45,068         2,372           5,645         2,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,645         2,567         4,939         2,101,250         49,842         85%         42,365         7,476           5,786         2,723         5,063         2,105,286         5,365         7,76         10,218           6,079         2,861         5,683         2,262,816         5,365         7,86         13,091           6,079         2,861         5,319         2,262,816         5,365         7,87         16,102           6,231         6,079         3,081         5,78         2,436,80         2,436,80         2,436           6,346 <t< th=""><th>Annual Commerical         (reclassify to only)*         Incremental Incremental         " Annual Property         Annual Property         Payment (Base Only)*         Assessed Assessed         Assessed Assessed         Assessed Exempt         Annual Property         Payment (Base Only)*         Base)         Value*         " Alue         " Taxes         WITH           5,373         2,529         4,701         2,000,000         47,440         95%         4,508         2,372           5,545         2,557         4,819         2,000,000         47,440         95%         4,508         2,372           5,545         2,557         4,819         2,000,000         47,440         95%         4,508         2,372           5,545         2,645         2,657         4,819         2,000,000         47,440         95%         4,363         7,476           6,079         2,545         2,657         4,839         2,101,250         52,855         7,86         3,061         10,218           6,079         2,386         2,732         5,189         2,205         6,386         3,071         2,365         14,812         44,355           6,231         2,986         3,081         5,588         2,37,37         5,639         2,4196         &lt;</th><th>Annual Commerical         Annual Residential Tax         (reclassify to Incremental I</th><th></th><th></th><th></th><th>Residential Base</th><th></th><th>Tax Bill for</th><th></th><th>Exempted</th><th>Reduced</th><th>Taxes to Be</th></t<>	Annual Commerical         (reclassify to only)*         Incremental Incremental         " Annual Property         Annual Property         Payment (Base Only)*         Assessed Assessed         Assessed Assessed         Assessed Exempt         Annual Property         Payment (Base Only)*         Base)         Value*         " Alue         " Taxes         WITH           5,373         2,529         4,701         2,000,000         47,440         95%         4,508         2,372           5,545         2,557         4,819         2,000,000         47,440         95%         4,508         2,372           5,545         2,557         4,819         2,000,000         47,440         95%         4,508         2,372           5,545         2,645         2,657         4,819         2,000,000         47,440         95%         4,363         7,476           6,079         2,545         2,657         4,839         2,101,250         52,855         7,86         3,061         10,218           6,079         2,386         2,732         5,189         2,205         6,386         3,071         2,365         14,812         44,355           6,231         2,986         3,081         5,588         2,37,37         5,639         2,4196         <	Annual Commerical         Annual Residential Tax         (reclassify to Incremental I				Residential Base		Tax Bill for		Exempted	Reduced	Taxes to Be
Tax Payment (Base         Annual Residential Tax         Commerical Tax         Assessed         Exempt         Property         Payment (Base Only)*         Base)         Value*         Value*         **         Taxes         w/TIF           5,373         2,529         4,701         2,000,000         47,440         95%         45,068         2,372           5,507         2,529         4,819         2,050,000         48,626         90%         43,763         4,863           5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,507         2,592         4,819         2,000,000         47,440         95%         42,365         7,476           5,786         2,657         4,819         2,000,000         48,626         90%         43,763         7,476           5,786         2,723         5,063         2,101,250         49,842         85%         42,365         7,476           6,079         2,723         5,189         2,207,626         52,365         75%         40,870         10,218           6,039         3,366         3,006         5,588         2,317,372         56,391         50%         31,991	Tax Payment (Base         Annual Residential Tax         Commerical Tax         Assessed         Exempt         Property         Payment (Base Only)*         Base)         Value*         Value*         Taxes         w/TlF           5,373         2,529         4,701         2,000,000         47,440         95%         45,068         2,372           5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,507         2,657         4,819         2,050,000         48,626         90%         42,365         7,476           6,078         2,723         5,663         2,101,250         49,842         85%         42,365         7,476           6,079         2,723         5,663         2,103         2,103         2,207,681         10,218         10,218           6,079         2,306         2,366         5,367         70%         3,274         13,091           6,236         3,066         5,588         2,377,372         56,196         57,801         40,435           6,376         3,301         3,346 <th>Tax Payment (Base)         Annual Residential Tax         Commerical Tax         Assessed         Exempt         Property         Payment (Base Only)*         Base)         Value*         **         Taxes         w/TlF           5,373         2,529         4,701         2,000,000         47,440         95%         4,508         2,372           5,507         2,529         4,819         2,000,000         46,626         90%         43,763         4,863           5,507         2,567         4,819         2,000,000         46,626         90%         43,763         4,863           6,545         2,557         4,839         2,101,256         49,842         85%         42,365         7,466           6,079         2,723         2,653         2,101,256         52,365         75%         39,274         10,218           6,079         2,792         5,681         2,207,626         52,365         7,56         13,091         22,006           6,079         2,861         5,319         2,207,626         52,365         75%         39,274         13,091           6,079         3,88         3,006         5,319         2,436,806         57,107         50,06         2,317,00         2,8196</th> <th>₹</th> <th>nnual Commerical</th> <th></th> <th>(reclassify to</th> <th>Incremental</th> <th>Incremental</th> <th>*</th> <th>Annual</th> <th>Tax</th> <th>Paid</th>	Tax Payment (Base)         Annual Residential Tax         Commerical Tax         Assessed         Exempt         Property         Payment (Base Only)*         Base)         Value*         **         Taxes         w/TlF           5,373         2,529         4,701         2,000,000         47,440         95%         4,508         2,372           5,507         2,529         4,819         2,000,000         46,626         90%         43,763         4,863           5,507         2,567         4,819         2,000,000         46,626         90%         43,763         4,863           6,545         2,557         4,839         2,101,256         49,842         85%         42,365         7,466           6,079         2,723         2,653         2,101,256         52,365         75%         39,274         10,218           6,079         2,792         5,681         2,207,626         52,365         7,56         13,091         22,006           6,079         2,861         5,319         2,207,626         52,365         75%         39,274         13,091           6,079         3,88         3,006         5,319         2,436,806         57,107         50,06         2,317,00         2,8196	₹	nnual Commerical		(reclassify to	Incremental	Incremental	*	Annual	Tax	Paid
Only)*         Payment (Base Only)*         Base)         Value*         Value         **         Taxes         w/TlF           5,373         2,529         4,701         2,000,000         47,440         95%         46,068         2,372           5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,507         2,565         4,839         2,101,250         49,842         85%         42,365         7,476           5,786         2,723         5,063         2,163,781         51,088         80%         40,870         10,218           6,079         2,786         2,786         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,207,626         53,657         70%         37,572         16,102           6,034         3,866         3,006         5,388         2,313,387         56,116         60%         23,120         23,106           6,546         3,086         3,086         5,788         2,436,806         57,8	Conly)*         Payment (Base Only)*         Base)         Value*         " Taxes         WTIF           5,373         2,529         4,701         2,000,000         47,440         95%         45,068         2,372           5,507         2,529         4,819         2,050,000         47,440         95%         45,068         2,372           5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,545         2,657         4,939         2,101,250         49,842         85%         42,365         7,476           5,546         2,723         5,063         2,101,250         49,842         85%         42,365         7,476           6,079         2,723         5,063         2,101,250         49,842         85%         40,870         10,218           6,079         2,792         5,189         2,207,626         5,365         75%         39,274         13,091           6,231         2,981         5,319         2,262,816         5,365         75%         39,274         13,091           6,386         3,066         5,389         2,319,387         56,196         25,106         23,106         25,497,726	Only)*         Payment (Base Only)*         Base)         Value*         " Taxes         wTIF           5,373         2,529         4,701         2,000,000         47,440         95%         45,068         2,372           5,507         2,529         4,701         2,000,000         48,626         90%         43,763         4,863           5,507         2,529         4,819         2,050,000         48,626         90%         43,763         4,863           5,507         2,567         4,839         2,101,250         49,842         85%         42,365         7,476           5,786         2,723         5,663         2,153,781         51,088         80%         40,870         10,218           6,079         2,732         5,189         2,207,626         55,365         75%         39,274         13,091           6,231         2,861         5,189         2,207,626         55,367         70%         37,572         16,102           6,386         3,006         5,588         2,377,372         56,316         50%         28,196         28,196           6,546         3,081         5,871         2,436,806         57,801         40,872         34,681           6	ř	ax Payment (Base	Annual Residential Tax	Commerical Tax	Assessed	Assessed	Exempt	Property	Payment	(Commerical
5,373         2,529         4,701         2,000,000         47,440         95%         45,068         2,372           5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,645         2,567         4,839         2,101,250         49,842         85%         42,365         7,476           5,645         2,723         5,063         2,101,250         49,842         85%         42,365         7,476           6,730         2,723         5,063         2,101,250         49,842         86%         40,870         10,218           6,079         2,786         2,723         5,063         2,207,626         52,365         75%         39,274         13,091           6,079         2,786         2,786         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         3,086         5,319         2,262,816         56,016         60%         37,572         16,102           6,386         3,006         5,588         2,317,372         56,316         60%         37,606         25,636         57,801         44,435           6,676         3,036         5,871	5,373         2,529         4,701         2,000,000         47,440         95%         45,068         2,372           5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,507         2,567         4,939         2,101,250         49,842         85%         42,365         7,476           5,545         2,723         5,063         2,101,250         49,842         85%         42,365         7,476           5,786         2,723         5,063         2,101,250         49,842         85%         40,870         10,218           6,786         2,723         5,063         2,163,781         51,088         80%         40,870         10,218           7,792         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,386         3,006         5,588         2,377,372         56,391         50%         28,196         28,196           6,546         3,081         5,871         2,497,726         55,391         50%         23,120         34,435           1,049         3,18         6,18         2,560,169         60,727         5%         3,122	5,373         2,529         4,701         2,000,000         47,440         95%         45,068         2,372           5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,507         2,586         2,723         5,063         2,101,250         49,842         85%         42,365         7,476           6,079         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         2,861         5,189         2,207,626         52,365         75%         39,274         13,091           6,034         2,386         2,319,387         5,616         60%         30,10         22,006           6,386         3,006         5,588         2,377,372         56,319         50,46         23,120         34,681           6,546         3,081         5,581         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         6,018         2,243,806         57,801         40%	ear	Only)*	Payment (Base Only)*	Base)	Value⁴	Value		Taxes	W/TIF	Bases + New)
5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,645         2,657         4,939         2,101,250         49,842         85%         42,365         7,476           5,786         2,723         5,063         2,163,781         51,088         80%         40,870         10,218           6,730         2,792         5,063         2,163,781         51,088         80%         40,870         10,218           6,079         2,786         2,786         5,218         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,207,626         52,365         75%         37,572         16,102           1,036         5,386         3,006         5,588         2,317,372         56,016         60%         33,010         22,006           1,046         5,786         2,377,372         56,391         50%         28,196         23,120         34,681           1,049         3,158         5,871         2,436,806         57,801         40%         23,120         34,681           1,049         3,318         6,018         2,560,169         60,727 <td>5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,645         2,657         4,939         2,101,250         49,842         85%         42,365         7,476           5,645         2,723         5,063         2,101,250         49,842         85%         40,870         10,218           5,786         2,723         5,063         2,101,250         52,365         75%         39,274         10,218           6,079         2,786         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         6,079         2,2861         60%         37,572         16,102           6,031         2,933         5,452         2,319,387         56,116         60%         37,572         16,102           6,386         3,006         5,588         2,377,372         56,391         50%         28,196         28,196           7,049         3,158         5,871         2,497,726         59,246         5%         3,190         60,611           7,049         3,401         6,323         2,689,778         718,263         50%         35,738</td> <td>5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,645         2,657         4,939         2,101,250         49,842         85%         42,365         7,476           5,786         2,723         5,063         2,101,250         49,842         85%         42,365         7,476           5,786         2,723         5,063         2,101,250         51,088         80%         40,870         10,218           6,730         2,792         5,189         2,207,626         52,365         75%         39,774         13,091           6,079         2,861         2,1861         2,207,626         52,365         75%         39,774         13,091           6,231         2,933         5,481         2,207,626         52,365         75%         39,774         13,091           6,386         3,06         5,319         2,262,816         5,3674         70%         37,572         16,102           1,246         3,06         5,319         2,317,372         56,134         23,120         28,196           1,724         3,138         6,189         2,624,173         6,245         5%         3,124         44,435</td> <td>012</td> <td>5,373</td> <td>2,529</td> <td>4,701</td> <td>2,000,000</td> <td>47,440</td> <td>%56</td> <td>45,068</td> <td>2,372</td> <td>12,446</td>	5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,645         2,657         4,939         2,101,250         49,842         85%         42,365         7,476           5,645         2,723         5,063         2,101,250         49,842         85%         40,870         10,218           5,786         2,723         5,063         2,101,250         52,365         75%         39,274         10,218           6,079         2,786         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         6,079         2,2861         60%         37,572         16,102           6,031         2,933         5,452         2,319,387         56,116         60%         37,572         16,102           6,386         3,006         5,588         2,377,372         56,391         50%         28,196         28,196           7,049         3,158         5,871         2,497,726         59,246         5%         3,190         60,611           7,049         3,401         6,323         2,689,778         718,263         50%         35,738	5,507         2,592         4,819         2,050,000         48,626         90%         43,763         4,863           5,645         2,657         4,939         2,101,250         49,842         85%         42,365         7,476           5,786         2,723         5,063         2,101,250         49,842         85%         42,365         7,476           5,786         2,723         5,063         2,101,250         51,088         80%         40,870         10,218           6,730         2,792         5,189         2,207,626         52,365         75%         39,774         13,091           6,079         2,861         2,1861         2,207,626         52,365         75%         39,774         13,091           6,231         2,933         5,481         2,207,626         52,365         75%         39,774         13,091           6,386         3,06         5,319         2,262,816         5,3674         70%         37,572         16,102           1,246         3,06         5,319         2,317,372         56,134         23,120         28,196           1,724         3,138         6,189         2,624,173         6,245         5%         3,124         44,435	012	5,373	2,529	4,701	2,000,000	47,440	%56	45,068	2,372	12,446
5,645         2,657         4,939         2,101,250         49,842         85%         42,365         7,476           5,786         2,723         5,063         2,153,781         51,088         80%         40,870         10,218           5,930         2,792         5,063         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,207,626         52,365         75%         39,274         13,091           6,231         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           9,386         3,006         5,588         2,317,372         56,391         50%         28,196         28,196           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,318         6,169         2,560,169         60,727         5%         3,112         59,133           7,226         3,401         6,323         2,689,778         718,263         5%         3,112	5.645         2.657         4,939         2,101,250         49,842         85%         42,365         7,476           5.786         2,723         5,063         2,153,781         51,088         80%         40,870         10,218           5.930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,207,626         55,365         75%         39,274         13,091           6,079         2,933         5,452         2,219,387         56,016         60%         37,672         16,102           6,386         3,006         5,588         2,377,372         56,391         50%         28,196         28,196           6,546         3,081         5,728         2,436,806         57,801         40,87         23,120         34,681           6,710         3,158         6,018         2,560,169         60,727         5%         3,136         5,133           1,726         3,401         6,169         2,624,173         5,245         5%         3,19	5,645         2,657         4,939         2,101,250         49,842         85%         42,365         7,476           5,786         2,723         5,063         2,153,781         51,088         80%         40,870         10,218           5,786         2,792         5,083         2,163,781         51,088         80%         40,870         10,218           6,079         2,786         2,786         5,319         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           6,079         3,006         5,588         2,377,372         56,016         60%         30,10         22,006           6,546         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           7,049         3,318         6,18         2,624,173         62,245         5%         3,10         59,133           7,226         3,401         6,323         2,689,778         6,3802         5%	013	5,507	2,592	4,819	2,050,000	48,626	%06	43,763	4,863	15,188
5,786         2,723         5,063         2,153,781         51,088         80%         40,870         10,218           5,930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           6,231         2,933         5,452         2,219,387         55,016         60%         33,010         22,006           6,386         3,006         5,588         2,377,372         56,391         50%         28,196         28,196           6,546         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,237         6,018         2,624,173         62,245         5%         3,112         59,133           7,226         3,401         6,323         2,689,778         63,802         57,801         60,611 <td>5,786         2,723         5,063         2,153,781         51,088         80%         40,870         10,218           5,930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,202,816         55,016         60%         33,010         22,006           6,231         2,933         5,452         2,319,387         56,016         60%         33,010         22,006           6,386         3,006         5,588         2,377,372         56,391         60%         28,196         28,196           6,546         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         6,018         2,560,169         60,727         5%         3,132         44,435           6,877         3,318         6,169         2,624,173         62,245         5%         3,190         60,611           7,726         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         5%         357,388</td> <td>5,786         2,723         5,063         2,153,781         51,088         80%         40,870         10,218           5,930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           6,079         2,861         5,319         2,262,816         60%         37,572         16,102           6,079         3,006         5,588         2,377,372         56,016         60%         33,010         22,006           6,546         3,006         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,237         6,018         2,624,173         62,245         5%         3,102         59,133           7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874&lt;</td> <td>014</td> <td>5,645</td> <td>2,657</td> <td>4,939</td> <td>2,101,250</td> <td>49,842</td> <td>85%</td> <td>42,365</td> <td>7,476</td> <td>18,060</td>	5,786         2,723         5,063         2,153,781         51,088         80%         40,870         10,218           5,930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,202,816         55,016         60%         33,010         22,006           6,231         2,933         5,452         2,319,387         56,016         60%         33,010         22,006           6,386         3,006         5,588         2,377,372         56,391         60%         28,196         28,196           6,546         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         6,018         2,560,169         60,727         5%         3,132         44,435           6,877         3,318         6,169         2,624,173         62,245         5%         3,190         60,611           7,726         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         5%         357,388	5,786         2,723         5,063         2,153,781         51,088         80%         40,870         10,218           5,930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           6,079         2,861         5,319         2,262,816         60%         37,572         16,102           6,079         3,006         5,588         2,377,372         56,016         60%         33,010         22,006           6,546         3,006         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,237         6,018         2,624,173         62,245         5%         3,102         59,133           7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874<	014	5,645	2,657	4,939	2,101,250	49,842	85%	42,365	7,476	18,060
5,930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           6,231         2,861         5,319         2,262,816         55,016         60%         33,010         22,006           6,386         3,006         5,588         2,377,372         56,391         50%         28,196         28,196           6,346         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,237         6,018         2,560,169         60,727         5%         3,036         57,691           7,049         3,318         6,169         2,624,173         62,245         5%         3,112         59,133           7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50,%         357,388 <td>5,930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           6,079         2,861         2,861         5,319         2,262,816         60%         33,010         22,006           6,231         2,933         5,452         2,319,387         56,016         60%         33,010         22,006           6,386         3,006         5,588         2,377,372         56,391         50%         28,196         28,196           6,546         3,081         5,788         2,377,372         56,391         50%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           7,049         3,318         6,169         2,624,173         62,245         5%         3,112         59,133           7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388<td>5,930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           1         6,231         2,933         5,452         2,319,387         56,016         60%         33,010         22,006           5         3,386         3,006         5,588         2,377,372         56,391         50%         28,196         22,006           6,546         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,237         6,018         2,560,169         60,727         5%         3,136         5,7691           7,049         3,3401         6,169         2,624,173         62,245         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874           nes annual increase of 2.5% in assessed property races divided by Projected Annual Property Taxes divided by</td><td>015</td><td>5,786</td><td>2,723</td><td>5,063</td><td>2,153,781</td><td>51,088</td><td>%08</td><td>40,870</td><td>10,218</td><td>21,066</td></td>	5,930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           6,079         2,861         2,861         5,319         2,262,816         60%         33,010         22,006           6,231         2,933         5,452         2,319,387         56,016         60%         33,010         22,006           6,386         3,006         5,588         2,377,372         56,391         50%         28,196         28,196           6,546         3,081         5,788         2,377,372         56,391         50%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           7,049         3,318         6,169         2,624,173         62,245         5%         3,112         59,133           7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388 <td>5,930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           1         6,231         2,933         5,452         2,319,387         56,016         60%         33,010         22,006           5         3,386         3,006         5,588         2,377,372         56,391         50%         28,196         22,006           6,546         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,237         6,018         2,560,169         60,727         5%         3,136         5,7691           7,049         3,3401         6,169         2,624,173         62,245         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874           nes annual increase of 2.5% in assessed property races divided by Projected Annual Property Taxes divided by</td> <td>015</td> <td>5,786</td> <td>2,723</td> <td>5,063</td> <td>2,153,781</td> <td>51,088</td> <td>%08</td> <td>40,870</td> <td>10,218</td> <td>21,066</td>	5,930         2,792         5,189         2,207,626         52,365         75%         39,274         13,091           6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           1         6,231         2,933         5,452         2,319,387         56,016         60%         33,010         22,006           5         3,386         3,006         5,588         2,377,372         56,391         50%         28,196         22,006           6,546         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,237         6,018         2,560,169         60,727         5%         3,136         5,7691           7,049         3,3401         6,169         2,624,173         62,245         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874           nes annual increase of 2.5% in assessed property races divided by Projected Annual Property Taxes divided by	015	5,786	2,723	5,063	2,153,781	51,088	%08	40,870	10,218	21,066
6,079         2,861         5,319         2,262,816         53,674         70%         37,572         16,102           6,231         2,933         5,452         2,319,387         55,016         60%         33,010         22,006           6,236         3,006         5,588         2,377,372         56,391         50%         28,196         28,196           6,546         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,237         6,018         2,560,169         60,727         5%         3,036         57,691           7,049         3,318         6,169         2,624,173         62,245         5%         3,112         59,133           7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50,%         357,388         360,874	6,079 2,861 5,319 2,262,816 53,674 70% 37,572 16,102 2,933 5,452 2,319,387 55,016 60% 33,010 22,006 3,006 3,006 5,588 2,377,372 56,391 50% 28,196 28,196 5,546 3,081 5,728 2,436,806 57,801 40% 23,120 34,681 6,710 3,158 5,871 2,497,726 59,246 25% 14,812 44,435 6,018 2,560,169 60,727 5% 3,036 57,691 7,049 3,318 6,169 2,624,173 62,245 5% 3,112 59,133 7,726 3,401 6,323 2,689,778 63,802 5% 3,190 60,611 81,343 38,291 71,180 30,280,884 718,263 50% 357,388 360,874 nes annual increase of 2.5% in assessed property values.	6,079 2,861 5,319 2,262,816 53,674 70% 37,572 16,102 2,033 5,452 2,319,387 55,016 60% 33,010 22,006 5,588 2,377,372 56,391 50% 28,196 28,196 5,546 3,081 5,728 2,435,806 57,801 40% 23,120 34,681 6,710 3,158 5,871 2,497,726 59,246 25% 14,812 44,435 5,687 3,318 6,169 2,624,173 62,245 5% 3,112 59,133 17,726 3,237 6,189 2,624,173 62,245 5% 3,112 59,133 17,226 3,401 6,323 2,689,778 63,802 5% 3,190 60,611 mes annual increase of 2.5% in assessed property values.  The current annual taxes paid to the City including the residential property is \$7,902	016	5,930	2,792	5,189	2,207,626	52,365	75%	39,274	13,091	24,211
6,231         2,933         5,452         2,319,387         55,016         60%         33,010         22,006           6,386         3,006         5,588         2,377,372         56,391         50%         28,196         28,196           6,346         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,237         6,018         2,560,169         60,727         5%         3,036         57,691           7,049         3,318         6,169         2,624,173         62,245         5%         3,112         59,133           7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874	6,231 2,933 5,452 2,319,387 55,016 60% 33,010 22,006 3,306 5,588 2,377,372 56,391 50% 28,196 28,196 3,006 3,006 3,006 5,728 2,436,806 57,801 40% 23,120 34,681 6,710 3,158 5,871 2,497,726 59,246 25% 14,812 44,435 6,018 2,560,169 60,727 5% 3,036 57,691 7,049 3,318 6,169 2,624,173 62,245 5% 3,112 59,133 17,226 3,401 6,323 2,689,778 63,802 5% 3,190 60,611 81,343 38,291 71,180 30,280,884 718,263 50% 357,388 360,874 nes annual increase of 2.5% in assessed property values.	6,231 2,933 5,452 2,319,387 55,016 60% 33,010 22,006 3,306 5,588 2,377,372 56,391 50% 28,196 28,196 5,546 3,081 5,728 2,436,806 57,801 40% 23,120 34,681 5,871 2,497,726 59,246 25% 14,812 44,435 5,671 5,049 3,318 6,169 2,624,173 62,245 5% 3,112 59,133 1,726 3,401 6,323 2,689,778 63,802 5% 3,112 59,133 1,726 3,401 6,323 2,689,778 63,802 5% 3,112 59,133 1,726 3,401 6,323 2,689,778 63,802 5% 3,190 60,611 81,343 38,291 71,180 30,280,884 718,263 50% 357,388 360,874	017	6,079	2,861	5,319	2,262,816	53,674	%02	37,572	16,102	27,500
6,386         3,006         5,588         2,377,372         56,391         50%         28,196         28,196           6,546         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,237         6,018         2,560,169         60,727         5%         3,036         57,691           7,049         3,318         6,169         2,624,173         62,245         5%         3,112         59,133           7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874	6,386 3,006 5,588 2,377,372 56,391 50% 28,196 28,196 3,081 5,728 2,436,806 57,801 40% 23,120 34,681 6,710 3,158 5,871 2,497,726 59,246 25% 14,812 44,435 5,871 2,560,169 60,727 5% 3,036 57,691 7,049 3,318 6,169 2,624,173 62,245 5% 3,112 59,133 17,226 3,401 6,323 2,689,778 63,802 5% 3,190 60,611 es annual increase of 2.5% in assessed property values.	6,386 3,006 5,588 2,377,372 56,391 50% 28,196 28,196 3,081 5,728 2,436,806 57,801 40% 23,120 34,681 6,710 3,158 5,871 2,497,726 59,246 25% 14,812 44,435 5,871 2,560,169 60,727 5% 3,036 57,691 7,049 3,318 6,169 2,624,173 62,245 5% 3,112 59,133 17,226 3,401 6,323 2,689,778 63,802 5% 3,112 59,133 18,291 71,180 30,280,884 718,263 50% 357,388 360,874 nes annual increase of 2.5% in assessed property values.  The current annual taxes paid to the City including the residential property Tax.	018	6,231	2,933	5,452	2,319,387	55,016	%09	33,010	22,006	33,689
6,546         3,081         5,728         2,436,806         57,801         40%         23,120         34,681           6,710         3,158         5,871         2,497,726         59,246         25%         14,812         44,435           6,877         3,237         6,018         2,560,169         60,727         5%         3,036         57,691           7,049         3,318         6,169         2,624,173         62,245         5%         3,112         59,133           7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874	6,546 3,081 5,728 2,436,806 57,801 40% 23,120 34,681 5,871 2,497,726 59,246 25% 14,812 44,435 5,871 2,497,726 59,246 25% 14,812 44,435 5,871 2,560,169 60,727 5% 3,036 57,691 57,049 3,318 6,169 2,624,173 62,245 5% 3,112 59,133 57,226 3,401 6,323 2,689,778 63,802 5% 3,112 59,133 81,343 38,291 71,180 30,280,884 718,263 50% 357,388 360,874 nes annual increase of 2.5% in assessed property values.	6,546 3,081 5,728 2,436,806 57,801 40% 23,120 34,681 5,811 2,497,726 59,246 25% 14,812 44,435 5,871 2,497,726 59,246 25% 14,812 44,435 5,871 2,560,169 60,727 5% 3,036 57,691 3,318 6,169 2,624,173 62,245 5% 3,112 59,133 57,226 3,401 6,323 2,689,778 63,802 5% 3,190 60,611 es annual increase of 2.5% in assessed property values.  1% Exempt is Exempted Annual Property Taxes divided by Projected Annual Property Tax.  The current annual taxes paid to the City including the residential property is \$7,902	019	986'9	3,006	5,588	2,377,372	56,391	20%	28,196	28,196	40,170
6,710       3,158       5,871       2,497,726       59,246       25%       14,812       44,435         6,877       3,237       6,018       2,560,169       60,727       5%       3,036       57,691         7,049       3,318       6,169       2,624,173       62,245       5%       3,112       59,133         7,226       3,401       6,323       2,689,778       63,802       5%       3,190       60,611         81,343       38,291       71,180       30,280,884       718,263       50%       357,388       360,874	6,710 3,158 5,871 2,497,726 59,246 25% 14,812 44,435 6,018 2,560,169 60,727 5% 3,036 57,691 3,237 6,018 2,560,169 60,727 5% 3,036 57,691 57,049 3,401 6,323 2,624,173 62,245 5% 3,112 59,133 81,343 38,291 71,180 30,280,884 718,263 50% 357,388 360,874 nes annual increase of 2.5% in assessed property values.	6,710 3,158 5,871 2,497,726 59,246 25% 14,812 44,435 6,018 2,560,169 60,727 5% 3,036 57,691 3,237 6,018 2,560,169 60,727 5% 3,036 57,691 7,049 3,401 6,323 2,624,173 62,245 5% 3,112 59,133 es annual increase of 2.5% in assessed property values.  1% Exempt is Exempted Annual Property Tax.  The current annual taxes paid to the City including the residential property is \$7,902	020	6,546	3,081	5,728	2,436,806	57,801	40%	23,120	34,681	46,955
6,877       3,237       6,018       2,560,169       60,727       5%       3,036       57,691         7,049       3,318       6,169       2,624,173       62,245       5%       3,112       59,133         7,226       3,401       6,323       2,689,778       63,802       5%       3,190       60,611         81,343       38,291       71,180       30,280,884       718,263       50%       357,388       360,874	6,877 3,237 6,018 2,560,169 60,727 5% 3,036 57,691 7,049 3,318 6,169 2,624,173 62,245 5% 3,112 59,133 5,226 3,401 6,323 2,689,778 63,802 5% 3,190 60,611 81,343 38,291 71,180 30,280,884 718,263 50% 357,388 360,874 and increase of 2.5% in assessed property values.	6,877 3,237 6,018 2,560,169 60,727 5% 3,036 57,691 7,049 3,318 6,169 2,624,173 62,245 5% 3,112 59,133 7,226 3,401 6,323 2,689,778 63,802 5% 3,190 60,611 es annual increase of 2.5% in assessed property values.  1% Exempt is Exempted Annual Property Taxes divided by Projected Annual Property Tax.  The current annual taxes paid to the City including the residential property is \$7,902	021	6,710	3,158	5,871	2,497,726	59,246	25%	14,812	44,435	57,015
7,049         3,318         6,169         2,624,173         62,245         5%         3,112         59,133           7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874	3,318         6,169         2,624,173         62,245         5%         3,112         59,133           1         7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874           nes annual increase of 2.5% in assessed property values.         1% Exempt is Exempted Annual Property Taxes divided by Projected Annual Property Tax.         Annual Property Taxes         1/2	3,318         6,169         2,624,173         62,245         5%         3,112         59,133           1         7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874           nes annual increase of 2.5% in assessed property values.         1% Exempt is Exempted Annual Property Taxes divided by Projected Annual Property Tax.         The current annual taxes paid to the City including the residential property is \$7.902	022	6,877	3,237	6,018	2,560,169	60,727	2%	3,036	57,691	70,586
7,226 3,401 6,323 2,689,778 63,802 5% 3,190 60,611 81,343 38,291 71,180 30,280,884 718,263 50% 357,388 360,874	7,226 3,401 6,323 2,689,778 63,802 5% 3,190 60,611 81,343 38,291 71,180 30,280,884 718,263 50% 357,388 360,874 these annual increase of 2.5% in assessed property values.	7,226         3,401         6,323         2,689,778         63,802         5%         3,190         60,611           81,343         38,291         71,180         30,280,884         718,263         50%         357,388         360,874         £           nes annual increase of 2.5% in assessed property values.         1% Exempt is Exempted Annual Property Taxes divided by Projected Annual Property Tax.         1% Exempted Annual taxes paid to the City including the residential property is \$7,902	023	7,049	3,318	6,169	2,624,173	62,245	2%	3,112	59,133	72,351
81,343 38,291 71,180 30,280,884 718,263 50% 357,388 360,874	81,343 38,291 71,180 30,280,884 718,263 50% 357,388 360,874 these annual increase of 2.5% in assessed property values.	81,343 38,291 71,180 30,280,884 718,263 50% 357,388 360,874 these annual increase of 2.5% in assessed property values.  If % Exempt is Exempted Annual Property Taxes divided by Projected Annual Property Tax.  The current annual taxes paid to the City including the residential property is \$7,902	024	7,226	3,401	6,323	2,689,778	63,802	2%	3,190	60,611	74,160
	sumes annual increase of 2.5% in assessed property values. otal % Exempt is Exempted Annual Property Tax.	sumes annual increase of 2.5% in assessed property values.  otal % Exempt is Exempted Annual Property Taxes divided by Projected Annual Property Tax.  te: The current annual taxes paid to the City including the residential property is \$7.902	571	81,343	38,291	71,180	30,280,884	718,263	20%	357,388	360,874	513,397



# WORKFORCE ANALYSIS AND JOB CREATION PLANS

			ı		MOINI ONCE A				מועם ואסוועים מספ מיוע מים ובעוי								,
	CHRRENT	Jobs, if	Total Projected	New Year	N N	No.	300	New Year		30	3	N N		N ON	Nov	N N	ار الرام الرام
	EMPLOY-	2	New	Jobs:		Jops	Jops			_	_	_		_	Jobs:	Jobs	Mears 14-
	MENT	relocated	Permanent	Year		Year	_	_	_	_					Year	Year	if applicable
	LEVEL	from	sgor	One (2012)	1wo (2013)	(2014)	Four (2015)	Five (2016)	SK (2017)	Seven (2018)	(2019)	Nine (2020)	_	(2022)	(2023)	(2024)	
		MA facility															
Total		40	13	-	_	-	_	_	-	-	-	-	_	-	_	~	Ž
employees of Codified																	
Project																	
Facility in									-							•	
Total	38								+			+					
Employees	07				_			_		_	_	_					
in MA at			-														
omer sites													1				
# O																	
Cert Project	Mar						_						-				
Location who					_												
live in the	EIA Kegion																
¥ 1			]	1	1	1	1			1	1						
Full Time		0	13	-	-		-	-			-				_	_	Ž
Employees									1								
# of Permanent Part. Time																	
* Of				1	1				†	†	†	+	+	†			
Temporary Full Time								-			-						
* of									†	1		1	+	1			
Temporary Part- Time																	
		9	JOBS BY CLASSIFICATION (List # of	SIFICATI	ON (List #	t of Jobs.	and Average	26 Wage/S	Jobs, and Average Wage/Salary. Please feel free to use wour company's classification	ase feel fr	esn oj ee	vour como	anv's class	sification)			
# of Mgmt Positions \$106,725	\$	17															
# of	7	7	7	-	0	-	-	0	-	0	-	0	-	0	-	0	
Professional Positions			-	<del></del>							,	,		,		,	
# of	0	_									1	1	+				
Technical Positions										_	·			-			
* of Skilled	91	15	9	0	-	0	0	-	0	-	0	-	0	-	0	_	
\$39,355												-					
# of Unskilled	0	0		-	1				-								
Positions												_					